

Full Time Salary Schedule  
Board Approved, Eff. 1-1-2023

Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Bakeshop Food Preparation Assistant	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Dining Line Cook	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Dining Crew Lead Hourly	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Dishroom Attendant	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Distribution Invoice Passer	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Food Room Attendant	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Food Service Assoc, Aztec Market EC (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Prep Cook, Catering (HR)	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Sales Audit Clerk	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Senior Crew Lead	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Warehouse Delivery Driver	FT ENTRY LEVEL	Hourly Non Exempt	\$16.30	\$18.54	\$20.89
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Accounting Technician	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Accounting A/P Technician	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Accounting A/R Technician	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Administrative Assistant	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Assistant Operations Manager	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Baker	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Banquet Cook, Catering	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Bookstore Textbook Floor Supervisor	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Buyer I, General Merchandise	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Catering Assistant Sales Manager	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Course Materials Textbook Buyer	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Dining Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Dining Office Assistant	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Dining Lead Cook	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Distribution Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Human Resources Assistant	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Lead Steward, Snapdragon Stadium	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Loss Prevention Agent	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Marketing Graphics Creative Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Marketing Graphics Production Assistant	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Montezuma Publishing Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Premium Coordinator, Snapdragon Stadium	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Sales Associate, Catering	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Steward, Catering	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Visual Merchandising Assistant Manager	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Warehouse Buyer	FT HOURLY I	Hourly Non Exempt	\$16.80	\$21.24	\$25.70
Position Title	PayGrade	FLSA Status	Minimum	Mid Point	Maximum
Assistant Warehouse Manager, Snapdragon Stadium	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Calexico Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Bakeshop Pastry Chef Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Bar Manager, Snapdragon Stadium	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Bookstore Computer Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Catering Events Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Catering Kitchen Administrator	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Club Manager, Snapdragon Stadium	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Concessions Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Dining Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Dining Program Administrator	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Dining Sous Chef	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Food Room EC Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Kitchen Supervisor	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53

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Human Resources Coordinator	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
IT Systems / Operations Technician	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Loss Prevention Senior Agent	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Manager, Campus Stores	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Market Supervisor, Snapdragon Stadium	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
MP Production Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
MP Publishing & Administrative Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Operations Manager (Catering)	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Payroll / Staff Accountant	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Production Manager, Bakeshop	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Sales Floor Manager Campus Stores	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Snapdragon NPO Student Coord. Concession Asst.	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Technician I, Facilities Services	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Visual Merchandising Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Warehouse Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Warehouse Administrator, Snapdragon Stadium	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
Web Store Manager	FT HOURLY II	Hourly Non Exempt	\$18.60	\$24.43	\$30.53
<b>Position Title</b>	<b>PayGrade</b>	<b>FLSA Status</b>	<b>Minimum</b>	<b>Mid Point</b>	<b>Maximum</b>
Assistant General Manager	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Bakeshop Senior Pastry Chef	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Catering Chef	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Catering Executive Sous Chef	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Catering Senior Sales Manager	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Chef De Cuisine	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Conference Services Senior Manager	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Faculty Staff Club Sr. Manager	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Financial Analyst	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
IT Operations Supervisor	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
IT Systems Analyst	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
IT UI NET	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
IT Web Developer	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Kitchen Manager	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Marketing/Graphics Creative Manager	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
F&B Buyer Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Purchasing & Warehouse Senior Manager	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Senior A/R Technician	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Senior Catering Manager, Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Senior Club Manager, Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Senior Manager, Dining	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Staff Accountant I, Accounting	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Suites Manager, Snapdragon Stadium	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
Technician II, Facilities Services	FT HOURLY III	Hourly Non Exempt	\$21.60	\$32.61	\$43.63
<b>Position Title</b>	<b>PayGrade</b>	<b>FLSA Status</b>	<b>Minimum</b>	<b>Mid Point</b>	<b>Maximum</b>
BD & Housing Property Manager	FT EXEMPT I	Salaried Exempt	\$55,078.53	\$67,487.21	\$79,895.87
Course Materials Textbook Buyer (SAL)	FT EXEMPT I	Salaried Exempt	\$55,078.53	\$67,487.21	\$79,895.87
Staff Accountant II	FT EXEMPT I	Salaried Exempt	\$55,078.53	\$67,487.21	\$79,895.87
<b>Position Title</b>	<b>PayGrade</b>	<b>FLSA Status</b>	<b>Minimum</b>	<b>Mid Point</b>	<b>Maximum</b>
Accounting Sr. Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Accounting Supervisor	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Application Developer C#, IT	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Campus Stores Senior Visual Merch Mgr	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66

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Course Materials Buying Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Executive Chef	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Executive Sous Chef Snapdragon	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Facilities Construction & General Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Facilities Services Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Financial Services Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
General Manager, Campus Stores	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
General Manager, Dining	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
General Merchandise Buyer II	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
General Merchandise Buying Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Human Resources Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
IT Full Stack Development Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
IT Systems/Operations Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Loss Prevention Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Manager, Diveristy, Equity and Inclusion	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Payroll Manager	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Sales Audit Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Senior Accounting Manager, Financial Services	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Senior Mgr-Construction, BD & Housing	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Special Projects Executive	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
Warehouse Manager Snapdragon Stadium	FT EXEMPT II	Salaried Exempt	\$65,014.07	\$90,081.87	\$115,149.66
<b>Position Title</b>	<b>PayGrade</b>	<b>FLSA Status</b>	<b>Minimum</b>	<b>Mid Point</b>	<b>Maximum</b>
BD & Housing Associate Director	FT EXEMPT III	Salaried Exempt	\$93,783.56	\$114,391.67	\$134,999.78
Campus Stores Associate Director	FT EXEMPT III	Salaried Exempt	\$93,783.56	\$114,391.67	\$134,999.78
Dining Associate Director	FT EXEMPT III	Salaried Exempt	\$93,783.56	\$114,391.67	\$134,999.78
Executive General Manager	FT EXEMPT III	Salaried Exempt	\$93,783.56	\$114,391.67	\$134,999.78
Financial Services Associate Director	FT EXEMPT III	Salaried Exempt	\$93,783.56	\$114,391.67	\$134,999.78
IT Associate Director	FT EXEMPT III	Salaried Exempt	\$93,783.56	\$114,391.67	\$134,999.78
Marketing/Graphics/Com/Special Projects Associate Director	FT EXEMPT III	Salaried Exempt	\$93,783.56	\$114,391.67	\$134,999.78
<b>Position Title</b>	<b>PayGrade</b>	<b>FLSA Status</b>	<b>Minimum</b>	<b>Mid Point</b>	<b>Maximum</b>
BD & Housing Director	FT EXEC I	Salaried Exempt	\$119,968.49	\$155,446.46	\$190,924.43
Campus Stores Director	FT EXEC I	Salaried Exempt	\$119,968.49	\$155,446.46	\$190,924.43
Dining Director	FT EXEC I	Salaried Exempt	\$119,968.49	\$155,446.46	\$190,924.43
Financial Services Director	FT EXEC I	Salaried Exempt	\$119,968.49	\$155,446.46	\$190,924.43
IT Director	FT EXEC I	Salaried Exempt	\$119,968.49	\$155,446.46	\$190,924.43
Management Services Director	FT EXEC I	Salaried Exempt	\$119,968.49	\$155,446.46	\$190,924.43
<b>Position Title</b>	<b>PayGrade</b>	<b>FLSA Status</b>	<b>Minimum</b>	<b>Mid Point</b>	<b>Maximum</b>
Chief Administration Officer	FT EXEC II	Salaried Exempt	\$151,856.64	\$185,602.56	\$219,348.48
Chief Financial Officer	FT EXEC II	Salaried Exempt	\$151,856.64	\$185,602.56	\$219,348.48
Chief Executive Officer	FT EXEC II	Salaried Exempt	\$188,615.52	\$214,792.70	\$240,969.87